



# RESIDENTIAL COMMENTATOR

Franklin County Residential Services, Inc.

## Peggy Thomas, Employee of the 2nd Quarter, 2011

Peggy Thomas went to work for General Motors upon graduating from college in 1977. After 8 years at GM, she took time off to have a family. It was during this time that Peggy thought about her future. "While at home, I realized I wanted to have a job that was more hands-on with a skill that could get me out working with the public," she said. Peggy chose LPN school - and it was that life-changing decision that has paid so many dividends for FCRS over the past 17 years.

Peggy started off as an LPN in pediatrics with medically fragile children and branched out from there. She eventually met a nurse from FCRS who asked her to apply for a position in a new program - Independent Living - which later became Supported Living. "I began my career with FCRS in 1994 with 28 individuals, she stated, adding, "Most of them remain on my caseload today."

What Peggy likes most about FCRS is that no day is ever the same. "Sometime days are good, some are bad, and some are sad, but it's always busy, challenging, and rewarding," she said. Peggy

said that the things that really strike her about FCRS are the family atmosphere, the fantastic people she works with, and the life-long relationships that she has established. She has forged these friendships and become such a beloved member of the FCRS family by practicing her philosophy - *Everything I learned, I learned in Kindergarten*. "Play well with others and always share your toys," she said. Peggy also practices another similar principle - *It is nice to be important, but it is important to be nice*.



Peggy grew up in Grove City, Ohio. "I have never really left," she said. She has two terrific sons she is so proud of and both of whom are OSU graduates - Matt lives in Las Vegas and Kurt lives here in Columbus. Those familiar with Peggy know that she loves QVC. She also likes to garden, walk her dog Zeus, and take care of all the stray cats that show up at home and work.

"I am very proud to be part of this wonderful and caring organization," Peggy said. We are so very glad that you are, too. Congratulations Peggy - and thanks.

## Morse Road Residents Visit Good Ol' Rocky Top

On April 25<sup>th</sup>, residents from the Morse Road home went to Tennessee for a vacation. They had so much fun that no one wanted to return. While in Tennessee, they visited Dollywood, a ship yard,



went go-carting, and some of them went to see the train attraction. They also spent some time relaxing in the jacuzzi and swimming. The cabin had a beautiful panoramic view - it was like a piece of heaven all by itself. You could sit on the porch all day viewing the lay of the land - later gazing into the night sky mapping the stars to find the constellations for a perfect evening. Everyone

enjoyed themselves and were excited to share their videos and pictures when they got home on April 29<sup>th</sup>. There were a lot of activities packed into a few short days, but they didn't want to miss a thing. They were planning their trip for next year before they even left!



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## Happy Birthdays & Anniversaries!



### Staff Birthdays – May / June / July / August 2011

Veronica Adebayo	Luz Closa	Elizabeth Henry	Ana Marquez	Dominga Stults
Thomas Allan	Lisa Cowley	Carus Hicks	Mercy Mbugua	Phyllis Thacker
Jill Baker	Clarence Dalton	Shannah Hill	Kevin McCoy	Donna Townes
Alusine Bangura	Jazmine Davis	Matt Hobbs	Lemlem Mekonnen	Kathy Trent
Ed Bangura	Melinda Delfratte	Terri Hughes	Shonda Meredith	Curtis Turner
Loretta Bankston	Teresa Devoss	Darlene Hunley	Marci Mitchell	Greg Turner
Jackie Bell	Indira Easley	Tinya Igbini	Linda Moore	Joseph Utagba
Vickie Billups	Dean Eckelberry	Ebony Jackson	Lawana Motley	Ashley Vandyke
Rose Black	Marilyn Fair	Leowrinza Jackson	Emily Murnane	Dan Van Paris
Jonathon Blakesley	Linda Fields	Alhassan Jalloh	Kingsley Okoro	Ric Vance
Sheila Boorum	Steve Flonnoy-Martin	Tenikqua Jeffries	Florence Page	Whitney Walker
Kristie Brison	Kevin Ford	Antionetta Johnson	Patrice Palmer	Ann Walston
Olivia Brown	Mogtari Fosko	Mabinty Kamara	Christie Perkins	Carol Weaver
Selma Brown	Jamie Fox	Rikki Keaton	V Phommalath	Gloria Weaver
Gerald Burton	Betty Fullen	Joann Kellam	Tommy Porter	Brittaney Webster
Yamilee Cadely	Mary Garnes	Ted Koontz	Jessica Raines	Cindy White
Cecilia Canales	Williams George	Meredith Lawther	David Rearick	Mandy Wilcox
Diane Carroll	Tina Griffin	Joseph Ben Lee	Gerly Remy Previlon	Bethany Williams
David Castagnola	Connie Grigsby	Lance Lewis	Tyrone Reynolds	Richard Williams
James Chapman	Lisa Hageman	Chris Mabry	Brandi Salter	Valerie Williams
Sarah Chapman	Cynthia Harding	Molly Mallory-Collins	Colette Smith	Lashica Wilson
Seymone Chatman	Linda Harris	Marcelo Manifor	Lynise Smotherman	

### Staff Anniversaries – May / June / July / August 2011

Allison Pertuset	36 years
Linda Cochran	31 years
Claudia Simmons	27 years
Linda Fields	26 years
John Summers	26 years
Tina Griffin	25 years
Joanne Leathers	25 years
Kathy Adams	20 years
Kerrie Alexander	20 years
Todd Mitchell	15 years
Veronica Adebayo	10 years
Loretta Bankston	10 years
Don Fletcher	5 years
Jamie Fox	5 years
Cynthia Harding	5 years
Meredith Lawther	5 years
Amanda Linebarger	5 years
Darlene Price	5 years
Karen Walker	5 years
Kendra Walker	5 years

## New Hires & Promotions

Let us take the time to congratulate and give a big welcome to the newly hired associates of FCRS.

Congratulations to: **Bonnie Miller** who was promoted to the position of Assistant Manager at McDowell Road and **Randetta Moore** who was promoted to the position of Typist II at Checkrein.

And a big FCRS welcome to: **Nolisha Baylor & Marcia Blankenship** (LPNs for FCRS); **Gloria Weaver** (Residential Specialist for Dierker); **Larissa Sayre** (Extensions Assistant for Extensions); **Eakia Duncan & Eddie Vargas** (Residential Specialists for KW Residential); **Adrian DeChalus** (Assistant Manager for KW Respite); **Richard Williams** (Residential Specialist for KW Respite); **Esther Dumeny & Jennifer Williams** (Residential Specialists for McDowell); **Olivia Brown** (Assistant Manager for Morse); **Danika Hopkins, Barry Scott, & Mandy Wilcox** (Residential Specialists for Morse); **Bobby Thornhill** (LSDSS for Morse); and **Kingsley Okoro & Rugiatu Taylor-Kamara** (Residential Specialists for Supported Living).

## Human Resources Updates

As you have all been made aware by now, the FCRS 401(k) plan has a new record keeper – our payroll company, ADP. This change became effective on June 1, 2011.

Like always, Adam Koos is still our personal financial advisor and he still comes free with the plan. Adam is available to offer investment advice and provide individual consultations – if you so choose. However, we also now have two *Set It & Forget It* options that we have never had before. Those options are offered through T. Rowe Price and Goldman Sachs. Basically put – if you don't want to be an active part of the 401(k) plan, you can put 100% of your money into one of these plans and they will manage it for you.

Remember, all existing 401(k) deductions were deleted from payroll on June 1, 2011. If you haven't completed a new enrollment form, you will not have any 401(k) deductions come out of your check until such time that you do complete an enrollment form.

If you have questions about the new 401(k) or wish to complete an enrollment form, contact Matt Hobbs, Human Resources Director, at 614-844-3800 extension 282.

## Family Support & Respite Services Updates

**Important note to all families regarding changes for the Family Support Program in 2011:** Beginning July 1, 2011 we will no longer use the term “Family Support Funding Cap” in the Family Support program. Due to the allocation scheme for all families, a “Family Support Funding Cap” is no longer applicable. Families who request funds in advance will have those quarterly allocated funds to draw upon in the Family Support Program in Franklin County.

**Respite News:** Congratulations to our Respite Manager, Todd Mitchell, for being a recipient of the 2011 Community Star Award. Todd will receive his award in October 2011 at the annual Community Star Award banquet held at Villa Milano.

**Family Support Quarterly Funding (Items & dates to remember):** It is important to remember that only families who submit the written or on-line applications for the quarterly allocations will receive funds for the quarter. The close-out date for the third (3rd) quarter (July, August, September 2011) Family Support quarterly funds is the last day of the quarter – **September 30, 2011.**

1. Quarterly Adaptive Equipment, Special Diets, Home Modifications, and Other funds: Families may submit fourth (4th) quarter funding applications for these funds beginning **August 9, 2011** on-line at [www.fcres.com/quarterly](http://www.fcres.com/quarterly). The application deadline for the fourth (4th) quarter (October, November, December 2011) funds applications will be **September 12, 2011.**

2. Private Provider & CTE Quarterly funds: Families may submit fourth (4th) quarter funding applications for these funds beginning **August 9, 2011** on-line at [www.fcres.com/ppcte](http://www.fcres.com/ppcte). The application deadline for the fourth (4th) quarter (October, November, December 2011) PP & CTE funds applications will be **September 12, 2011.**

The close-out date for the fourth (4th) quarter (October, November, December 2011) Family Support quarterly funds is the last day of the quarter – **December 31, 2011.**

Families with questions regarding the Family Support quarterly funds for Adaptive Equipment, Special Diets, Home Modification, and Other categories should contact the Family Support Funding Specialist, Don Fletcher at 614-844-3800 extension 258 or e-mail at [dfletcher@fcres.com](mailto:dfletcher@fcres.com). Information about FCRS Respite programs can be found at [www.fcres.com](http://www.fcres.com). You may also click on the Family Support tab at [www.fcres.com](http://www.fcres.com) for Family Support & Respite applications and to download forms for the program. If you would like further information regarding the Family Support & Respite Services Department, you may call our offices at 614-844-5847.

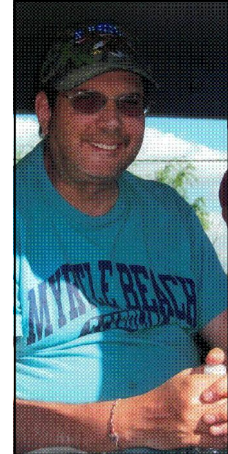
## John Rosinski's Mission to New Orleans

John Rosinski, a resident in the FCRS Supported Living program, loves to assist people who have suffered some hardship and who are in need of help. He volunteers once a month for *Meals On Wheels*



and has regular involvement in his church. One day John prayed for a missionary trip because he wanted to give back, but the trip also needed to be affordable. One week later while sitting in Reynoldsburg United Methodist Church (RUMC) – where he is a member – it was mentioned that there was much work still needing to be done in New Orleans from Hurricane Katrina. John's prayers had been answered – on April 30<sup>th</sup> he left for New Orleans with his fellow church members. On May 2<sup>nd</sup>, John and the church members had to attend an orientation. From that point forward, the devotion was about giving

to neighbors and people you don't know, how that fits into God's work, and that it's our duty to give to others.



John and some of his fellow church members began work on a home in the St. Bernard area of New Orleans. The owner of the original house they were going to be working on had completed most of the work herself – the only thing needing done was assistance in the dining room. John and some church members helped as the homeowner opened her house to them while she and the other church members worked on a house down the road on the other side of the street. John's area of expertise was flooring, so the majority of his time was spent working on the hardwood floors. Everyone was hard at work and continued to work through May 5<sup>th</sup>. They were supposed to work through May 6<sup>th</sup>, but unbeknownst to the group, a holiday Jazz Fest was starting that day and everything was closed. The group decided to leave on the 5<sup>th</sup> and seventeen hours later, they arrived home.



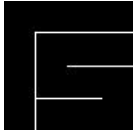
Thanks so much John for your continued efforts giving back to those in need. You make all of us at FCRS very proud.

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Supporting individuals to  
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### A Special Congrats from Franklin County Residential Services

The FCRS Commentator would like to take time to congratulate the following groups and individuals for outstanding achievements.

- Congratulations go to the Kimberly Woods Home for a perfect licensure survey on May 25<sup>th</sup>. It takes everyone's best to make this happen. Jamie Fox, Residential Manager, attributes their success to the ability of their team to work together, staff flexibility, and their collective willingness to go above and beyond for the residents. Without the combination of these factors, a perfect survey cannot occur. Congratulations KW!!
- Tom Fergus received recognition for 10 years of service to *Meals on Wheels*. Tom has been delivering meals to senior citizens at least once per month when possible. Tom enjoys delivering meals – and he and his staff tend to socialize with the people they serve while setting up their meals. Many of the folks they serve appreciate the visit because many times Tom and his staff are the only company coming by on a regular basis – and there's nothing better Tom likes to do than converse with others. Tom is not always able to attend – and when that occurs – someone is always asking about him. When Tom is finished, he and his staff go to lunch and reflect on their previous activities. Congratulations Tom!!
- Robert Fown was invited to *Who's Who in Princeton Review* and will be included in the 2010/2011 Princeton Global Network Registry. This honor is only given to the most distinguished individuals and is offered by invitation only. The Princeton Registry recognizes professional, personal, and academic achievements. Congratulations Robert!!
- Rosie Beougher recently graduated from West Central School, but not before being named its Prom Queen! Congratulations Rosie!!



Robert Fown & Tom Fergus proudly displaying their respective achievements. Way to go, guys!